



## BIG NOISE CHORUS LTD - TERMS AND CONDITIONS

### Membership

All harmonies and resources used by The Big Noise Chorus are owned by The Big Noise Chorus Ltd. All members agree that any use of these resources, techniques and ideas will not be used, amended, or copied at any other event. If found to be used, legal action may ensue against the individual.

The Big Noise Chorus reserves the right to prevent the admission of any member who is deemed to be in contravention of these membership guidelines.

Membership fees for The Big Noise Chorus are payable by the 2nd week of each term (10, 11 or 12 weeks per term; spring, summer and autumn respectively).

Because we have waiting lists for each choir, any non-payment of membership fees by this time may be taken as cancellation of membership and the space may be offered to the waiting list.

The membership fees may vary and members will be notified before any change.  
Refunds of membership fees due to member cancellation will be given at the sole discretion of The Big Noise Chorus Ltd.

During rehearsals, performances and workshops photographs and film footage may be taken of all the members and used for advertising and marketing purposes in relation to The Big Noise Chorus Ltd. Please inform your choir leader if you have ticked the box to not have your photos used in BNC publicity.

### **Health & Safety**

The Big Noise Chorus Ltd is not responsible for damage to any person or damage/theft of any personal belongings whilst attending rehearsals and performances, unless due to neglect of the choir master.

Members of The Big Noise Chorus are responsible for their own property and welfare whilst attending all rehearsals and performances.

### **Conduct**

It is the aim of The Big Noise Chorus to create a safe and healthy environment for all its staff, volunteers and members. In order to do this, we expect acceptable standards of behaviour from all our members. Members should arrive on time for rehearsals and conduct themselves in a co-operative manner with other members and staff.

The Big Noise Chorus Ltd aims to create an equal opportunity environment and any behaviour that does not respect this may result in the cancellation of membership. Behaviours which are found to be sexist, racist, homophobic, transphobic or discriminatory behaviour of any kind will not be tolerated, and may lead to cancellation of membership.

### **Data Protection**

Some membership personal and private information is held by The Big Noise Chorus Ltd. Under no circumstances will this information be shared with any external bodies or organisations unless previously agreed to by each member.

Email or postal addresses will be used for contact by The Big Noise Chorus Ltd only.

## **Amendments**

The Big Noise Chorus reserve the right to amend the terms and conditions at any time without prior notice.